

Quelques cadres théoriques

- Valeurs et objectifs
- [A rédiger] Pratiques sociales

Valeurs et objectifs

Cet article est extrait d'un document de H. Joachain et résume l'article de Grouzet et al (2005).

Intrinsic and extrinsic values and goals

In line with self-determination theory, life goals can be differentiated between intrinsic and extrinsic pursuits.

According to Grouzet et al. (2005), **self-acceptance, affiliation, community feeling, and physical health** are common **intrinsic** goals. They are related to the psychological needs for relatedness, autonomy, and competence, as explained in self-determination theory (Deci & Ryan, 2000; Ryan & Deci, 2000).

Financial success, image, and popularity form typical **extrinsic** goals aiming at obtaining some external reward or social praise. The search for **power** and **achievement** mentioned by Schwartz (1992, 2006) can also be related to the same category of extrinsic goals.

Other dimensions are also used in the literature to structure the organisation of values, such as the Theory of Value Content and Structure (Schwartz, 1992, 2006). In the Theory of Value, prominent dimensions are 'openness to change' (hedonism stimulation, self-direction) versus 'conservation' (security, conformity, tradition) and 'self-enhancement' (achievement, power) versus 'self-transcendence' (universalism, benevolence).

Echoing Schwartz's work, Grouzet et al. (2005) deepened their understanding of life goals by seeking for another fundamental dimension that would complement the intrinsic - extrinsic axis. To this effect, they explored the self-transcendent versus physical dimension. They considered 11 life goals in total to provide a more complete taxonomy of human values (see Table 1).

Table 1
Goal Contents, Descriptions, and Sample Items

| Goal contents | Description | Sample items |
|-------------------|--|--|
| Affiliation | To have satisfying relationships with family and friends | "I will have a committed, intimate relationship." |
| Community feeling | To improve the world through activism or generativity | "I will assist people who need it, asking nothing in return." |
| Conformity | To fit in with other people | "I will live up to the expectations of my society." |
| Financial success | To be wealthy and materially successful | "I will be financially successful." |
| Hedonism | To experience much sensual pleasure | "I will experience a great deal of sensual pleasure." |
| Image | To look attractive in terms of body and clothing | "My image will be one others find appealing." |
| Physical health | To feel healthy and free of illness | "I will be physically healthy." |
| Popularity | To be famous, well-known, and admired | "I will be admired by many people." |
| Safety | To ensure bodily integrity and safety | "I will have few threats to my personal safety." |
| Self-acceptance | To feel competent and autonomous | "I will have insight into why I do the things I do." |
| Spirituality | To search for spiritual or religious understanding | "I will find religious or spiritual beliefs that help me make sense of the world." |

The study led in 15 different countries was based on the Aspiration Index (Kasser & Ryan, 1993, 2001) to measure goal importance. The main results show that the goals are organised in a circumplex fashion (Fig. 1) with clusters of goals being consistent with each other and opposed to others. The clustering of goals are consistent across different cultures with only slight variations between richer and poorer countries. Notably, financial success was not so much linked to hedonism in poorer countries but rather to safety / physical health and basic welfare of families (affiliation).

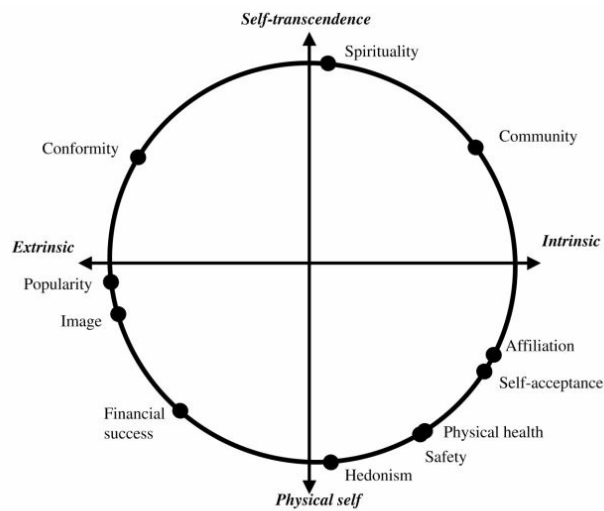


Figure 3. Circular representation of the goals, resulting from CIRCUM analysis for all samples.

Figure 1: This circumplex model is based on circular stochastic modeling procedures applied to the goal-importance ratings of approximately 1800 college students in 15 cultures. Values adjacent to each other on the circumplex are experienced as relatively compatible whereas values on opposite sides of the circumplex are experienced as in relative conflict.

The validity of the first dimension of intrinsic vs. extrinsic goals is confirmed by the analysis. Goals in the intrinsic cluster (community, affiliation, self-acceptance, physical health and safety) are highly consistent with each other and strongly opposed to goals in the extrinsic cluster (financial success, image, popularity and conformity).

The second dimension of caring for one's physical self (safety and health, bodily pleasures and hedonism, financial success as a material means to achieve those ends) vs. looking for dimensions that transcend the self (benefitting society, taking future generations into account, seeking universal meaning and understanding, as well as matching society's desires) demonstrated that the goals were in opposition, but the clusters were not as internally consistent as the intrinsic vs. extrinsic ones.

However, even if the distinction between intrinsic vs. extrinsic types of goals has proven to be more robust, this second dimension remains valid and allows to differentiate within the clusters of intrinsic and extrinsic goals the priority given to physical self or self-transcendent aims.

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